

**MEETING SUMMARY OF  
THE GOVERNING BOARD OF DIRECTORS FOR**

Anthem Preparatory Academy; Archway Classical Academy – Arete;  
Archway Classical Academy – Chandler; Archway Classical Academy – Cicero;  
Archway Classical Academy – Glendale; Archway Classical Academy – Lincoln;  
Archway Classical Academy – North Phoenix; Archway Classical Academy – Scottsdale;  
Archway Classical Academy – Trivium East; Archway Classical Academy – Trivium West;  
Archway Classical Academy – Veritas; Arete Preparatory Academy; Chandler Preparatory Academy;  
Cicero Preparatory Academy; Glendale Preparatory Academy; Lincoln Preparatory Academy;  
Maryvale Preparatory Academy; North Phoenix Preparatory Academy;  
Scottsdale Preparatory Academy; Trivium Preparatory Academy; Veritas Preparatory Academy

**Date:** August 21, 2020

**Time:** 8:02 a.m.

**Location:** Via ZOOM (*the teleconference information was identified in the notice and agenda for this meeting*)

**Board Directors Present:**

Robert Mulhern, *Chairman*  
Philip Tirone, *Vice Chairman*  
Diane Bishop, *Secretary*  
Cristofer Pereyra

**Board Directors Absent:**

**Item 1. Call to Order:** *Recorded comments are available.*

Robert Mulhern, Chairman, called the meeting to order at 8:02 a.m. and presided over meeting.

**Item 2. Call to the Public:** *Recorded comments are available.*

**Item 3. Continue Discussion and Consideration regarding the Benchmark Recommendations released by the Arizona Department of Health Services, Guidance from County Health Officials, Community needs and available resources to determine when In-Person Teacher-Led Classroom Instruction can safely be made available:** *Recorded comments are available*

**Motion:**

Given the Arizona Department of Health Services data is showing our schools meeting the benchmark recommendations, I move to allow staff to start to open schools for in-person instruction. I, further allow Headmasters the discretion to open in-person instruction on their current start date or to allow a 3 - 4 school day window for professional development and/or new student orientation.

**Motioned by** *Cristofer Pereyra*

**Seconded by** *Diane Bishop*

**Motion passed through majority vote: 3-1**

Aye: Mulhern, Bishop, Pereyra

Nay: Tirone

**Item 4. Pre-Audit June 2020 Financial Results**

*This item was tabled.*

**Item 5. Announcements/Adjournment:** *Recorded comments are available*

**Motion to adjourn**

**Motioned by** *Diane Bishop*

**Seconded by** *Cristofer Pereyra*

**Motion passed unanimously: 4-0**

**Aye:** Mulhern, Tirone, Bishop, Pereyra

The meeting adjourned at approximately 9:48 a.m.

00:21:57 Mr. Z [REDACTED]: Andrew Z [REDACTED] request to speak  
00:22:00 Simran B [REDACTED]: Jeff D [REDACTED] I would like to speak  
00:22:00 David B [REDACTED]: David B [REDACTED] would like to speak. Thank you.  
00:22:09 Anne K [REDACTED]: Good morning, Anne K [REDACTED] and I request to speak. Thank you  
00:22:17 Natalie G [REDACTED]: Zack G [REDACTED] requests to speak  
00:22:46 Lavinia: We are new to this school and are hopeful that the classes will resume in person on Aug 27th as stated for Archway Glendale.  
00:22:54 Ada B [REDACTED]: Good morning, Ada B [REDACTED] and I would like to speak. Thank you.  
00:22:56 Jesse L [REDACTED]: Jesse L [REDACTED], I would like to speak, but I need to be teaching at 8:20 am  
00:23:11 Rebecca M [REDACTED]: I have a statement from GreatHearts alumnus and former Master Teacher Joe L [REDACTED].  
00:23:12 Lisa F [REDACTED]: Lisa F [REDACTED] request so speak.  
00:23:46 Mari Jo C [REDACTED]: I'd like to speak  
00:24:36 Todd D [REDACTED]: The D [REDACTED] Family strongly supports the re-opening of in-person teaching  
00:24:38 Lavinia: The students need to be in class...there are appropriate safety measures in place. We need to protect the children and when you decide to stay home and away from the classroom you are adding to issues with mental health!! For the mental health of the kids PLEASE go BACK to CLASS!!  
00:25:10 Caleb W [REDACTED] (GH Teacher): Caleb W [REDACTED] wishes to speak  
00:25:14 Rebecca M [REDACTED]: To Whom it May Concern: I write to you as a concerned alumnus of one Great Hearts institution, and a former veteran educator at another. In my high school experience (Veritas Prep, Class of 2010), I was taught to not just be a critical thinker, but to ensure that my thinking and conclusions always relied on evidence. This was something I deeply cared about impressing on my students at Scottsdale Prep (2013-2019), especially in teaching Humane Letters and American history. It has been a valuable lesson that I have carried into graduate school at Georgetown University, and now as a civil servant in the United States Department of Agriculture.  
00:25:17 Rebecca M [REDACTED]: Great Hearts has a special opportunity in this crisis—to use this lesson when making vital decisions—instead of the all-too-frequent method of making decisions based on ideology or dogma. This is a critical mistake too often seen in our nation's history, from the lead-up to the Civil War to the intransigence shown by leaders throughout the Vietnam War (units that are equally critical in teaching American history in the twenty-first century): when those in charge pushed their immediate problems to future generations, or stubbornly refused to change their flawed missions, America greatly suffered.  
00:25:23 Melissa H [REDACTED]: This is our fourth year at Chandler Prep and we strongly believe the students need to return to campus. The pros outweigh the cons greatly.  
00:25:27 Beth G [REDACTED]'s iPhone: if you are essential open up the schools. I work in law enforcement and have worked every single day during this pandemic. Get the schools open.  
00:25:34 Rebecca M [REDACTED]: It is not hyperbolic to compare these crises to the ongoing COVID-19 pandemic, with so many American lives being taken. That is why it is everyone's duty to not hastily make erroneous judgments, even if it impacts their favorability with state political leaders. I hope that Great Hearts realizes that human lives are at stake: their students, their faculty, their families. Making these types of decisions do not come easy, which is why it is most important to value what epidemiologists who are true experts in the field of infectious diseases are recommending. I have no doubt that leaders at Great Hearts are capable of this type of responsibility; my only hope is that they have the will and the fortitude to do so.  
00:25:50 Rebecca M [REDACTED]: Your communities are relying on you. All the best, Joe L [REDACTED]  
00:27:03 Linda S [REDACTED]: Thank you Mr D [REDACTED] And Ms B [REDACTED]. I appreciate your service and value you both!  
00:28:21 Natalie G [REDACTED]: Natalie G [REDACTED] would like to speak.  
00:28:39 Lea P [REDACTED]: Lea P [REDACTED] wishes to speak.  
00:28:45 Cat V [REDACTED]: Catherine v [REDACTED] would like to speak.  
00:28:51 Caroline and David [REDACTED]: David V [REDACTED] would like to speak.  
00:29:32 Lavinia: YES!!! BACK TO CLASS!!!!!!  
00:29:47 Sarah's iPhone: yes this is exactly. we should have the choice as parents.  
00:29:48 Melissa H [REDACTED]: Thank you, Ms. B [REDACTED]! Spot on!  
00:29:59 Amber R [REDACTED]: Absolutely!! Get the kids back!  
00:30:00 Beth G [REDACTED]'s iPhone: I agree with this woman speaking.  
00:30:05 Jianna w [REDACTED]: AGREE Ada...give us parents that want to go back in school a CHOICE to do so!!

00:30:07 Gabrielle S [REDACTED]: It is difficult to see how social distancing will be maintained with integrity at Trivium Preparatory even at half capacity with the number of students especially with the lack of lunch room and the narrow hallways. Not all schools have the same types of facilities to allow for safe practices.

00:30:09 Jeff S [REDACTED]: Jeff S [REDACTED], we are a Greathearts family and we have a Greathearts teacher in our household. We are not comfortable sending our children back to school or my wife back to teach in person. She is high risk and the safety features are not sufficient. The teachers are doing a great job with remote learning and the different are learning a lot and enjoying it. My wife and her colleagues would hate to have quit or take leave but their lives are worth more than parents desire for in person learning. Desk shield without masks will not cut it for safety. Masks would need to be worn at all times behind those shields since schoolers sitting in the expected scholar position aren't going to be shielded by those shields at all.

00:30:10 Dennys R [REDACTED]: Agree

00:30:10 Meredith S [REDACTED]: I don't wish to speak, but I do want to comment that as both a GH teacher and a mom who can't wait to be back in person, I implore you to wait until we meet benchmarks so we can stay in-person once we start. I would like my daughters to not have to go back and forth. I feel safe at school, and I feel like my girls will be safe.

00:30:15 Marie Aurelie M [REDACTED]: Molly M [REDACTED] would like to speak

00:30:15 amber: We agree - S [REDACTED] Family

00:30:29 Christa W [REDACTED]: I agree, give us a choice to go back.

00:30:59 Victoria M [REDACTED]: Good morning, I am a teacher at Arete Prep. I see a risk/benefit situation between continuing online and returning in-person. But I don't think risk is solely on the returning in-person side. My heart aches for students and families that need the structure and certainty of school for their emotional (and sometimes physical) wellbeing. I think of one of my students from last year that said school was his happy place and wonder how he is doing right now. I worry about my academically at-risk kiddos that don't have the ability or internal motivation to succeed without a real, physical human adult that cares about them available to pay them attention and inspire them to earn the best they can. I'm really glad parents have choices for online. For me, the benefits academically and emotionally for my students to be in-person outweigh the risks of staying online. Being there for them is the reason I went into teaching, so if they ever needed me, I think now is the time.

00:31:17 Jaxson K [REDACTED]: what is the point of bench marks if we are going to ignore them

00:31:34 Brooke S [REDACTED] - CPA Teacher: Brooke S [REDACTED], thank you, I request to speak

00:31:35 Rich: Unfortunately, COvid is not going away. If we wait for all of the evidence to come in, we will have to literally wait years. The amount of covid cases will go up. that is inevitable at whatever point the school opens. However, the current numbers realistically show that they will get better, and come back to school.

00:31:39 kim: Thank you Ada for your statement. 100% agree, the kids are falling behind and zoom is the not the best means of education for all the kids.

00:31:56 Beth G [REDACTED]'s iPhone: I'm concerned some of these folks are teaching children.

00:32:02 Lily iPhone: the only problem is the people who don't go back get no synchronistic learning. that is leaving 50 percent of kids get left behind. thanks for thinking of all kids and teachers too.

00:32:04 Sarah's iPhone: It seems as though a lot of teachers had a lot of time to prepare statements.

00:32:07 Jianna W [REDACTED]: Beth AGREE...WOW

00:32:14 Melissa H [REDACTED]: Yes, Ms. G [REDACTED]!

00:32:17 Anne V [REDACTED]: I don't wish to speak, but I agree with Mr. D [REDACTED], and all those who are are requesting that Great Hearts is very careful to comply with meeting ALL the benchmarks set by the State.

00:32:24 Natalie G [REDACTED]: I'm a teacher at Veritas Prep. I do not want to be part of an experiment in premature opening. And that is exactly what this would be: an experiment. My students and colleagues are worth more than that.

00:33:22 Todd D [REDACTED]: Todd D [REDACTED] would like to speak

00:33:25 amber: Jonathan S [REDACTED] would like to speak

00:33:30 David R [REDACTED] (GH teacher): I'm David R [REDACTED] at Veritas Prep and I agree with Natalie G [REDACTED] above.

00:33:57 Erin M [REDACTED]: As a GH teacher, I ask you to consider the absolute devastation that would occur in our communities if even a single member of this community were to die from this virus spreading in our schools.

00:33:58 Caleb W [REDACTED] (GH Teacher): Caleb W [REDACTED] seconds the remarks of Natalie G [REDACTED] and David R [REDACTED].

00:34:03 Jennifer Bradshaw: Thank you Lisa

00:34:03 Joseph S [REDACTED]: You have received my concerns written out, but I would like to add that there has been a lack of transparency and a lack of options for teachers who are at higher risk

00:34:07 Lily iPhone: I agree with the teachers and not rush back in. GH needs to stick to their word and not cave.

00:34:10 Kelli G [REDACTED]: Thank you Lisa

00:34:10 Ms. K [REDACTED]: Are there any closing "benchmarks"? Let's say we do return and things get worse, what then?

00:34:19 R. M [REDACTED]: The M [REDACTED] family strongly urges Great Hearts to delay re-opening until all state metrics are met, and when most teachers are comfortable returning. Without our amazing teachers, the schools are not the same. Remote learning has gone far better than expected, and while it's certainly not ideal, it's much better than sending our teachers and students back into an environment not yet deemed safe by the AzDHS. Charter schools have a challenge with reputation in AZ, and giving the public another reason to vilify them would not be prudent. Our teachers deserve to be safe, and to feel their lives matter. Please don't make these teachers choose between their lives and their jobs.

00:34:27 Rebecca M [REDACTED]: Thank you, Lisa.

00:34:29 Joseph S [REDACTED]: Many of us are getting the lists of our classes and finding that the number of students FAR exceeds what is safe

00:34:31 Myriam A [REDACTED]: Thank you Ms. F [REDACTED]. As a parent and teacher I fully agree.

00:35:04 Mr. K [REDACTED]: I would like it on the record, that I, Nicholas K [REDACTED], agree wholeheartedly with what Mr. L [REDACTED] said.

00:35:11 Tad C [REDACTED]: Good Morning, My name is Thaddeus C [REDACTED]. I am a second year teacher at Veritas Preparatory Academy. I strongly oppose the reopening of schools in person at this time. How this decision will impact the health of students, faculty, and parents should be the greatest concern for the board. As far as educational issues are concerned, is concerned, at this time, it seems the risks are too great and that we, as a network, will be forced to shut down again. the continue back and forth between different modalities will be more detrimental to the learning of students than remaining in an online format would do.

00:35:24 Jaxson K [REDACTED]: I think great hearts has done a great job with distant learning and all the flexibility. I vote to push the start date

00:35:35 Rich: I coach Cross country at North Phoenix prep. When the schools closed down we never stopped. I have had a group of athletes together for over 4 moths. using the current CDC and great hearts guidelines. We have no issues with Covid spreading throughout the team. Consider us a focus group.

00:35:38 Amber N [REDACTED]'s iPhone: thank you Lisa and Mari. Well said.

00:35:50 kim: If not all school meet the metrics, we need to allow the schools that meet the metrics to open. What is Great Hearts approach to opening? By individual school or all schools at once?

00:35:57 Beth G [REDACTED]'s iPhone: This is madness.

00:36:04 Joseph S [REDACTED]: In everything we do, we are teaching children something. Do we want what we teach them to be that it is okay to put each other at risk?

00:36:04 amber: agreed

00:36:11 Bonnie R [REDACTED]: I'm late - has anyone discussed the fact that AZ's guidelines are more liberal than the CDC's? Why are we not following those guidelines? Do we really believe AZ officials are better informed than the CDC?

00:36:38 Beth G [REDACTED]'s iPhone: Distant learning doesn't work. open the schools.

00:36:47 Cord S [REDACTED]: Thank you Ms. F [REDACTED]. Powerful words. Teachers and children should not be put at unnecessary risk.

00:36:57 Melissa H [REDACTED]: I find it really unfortunate and disappointing how many people are living in fear.

00:37:02 Beth G [REDACTED]'s iPhone: This is way too dramatic.

00:37:02 amber: I hope these conversations are being taken into account WRT teacher performance reviews

00:37:22 Catherine W [REDACTED] ACA: Catherine W [REDACTED] would like to speak.

00:37:28 Jaxson K [REDACTED]: don't be a jerk he is stating his feelings

00:37:31 Lily iPhone: distant learning is working. give me a break.

00:37:49 Amanda M [REDACTED]: Amanda M [REDACTED] would like to speak.

00:37:54 Claudia V [REDACTED] (GH Teacher): Good morning. I am a 5th grade teacher at Archway Arete and I am firmly opposed to the opening of schools at this time. It is the board's duty to safeguard the lives of their students and faculty above all else. By opening schools now, the board would expose us ALL to

unacceptable levels of risk. If we reopen now, we will simply have to close again in a matter of weeks. Based on what we know of how COVID spreads among communities, that is a certainty-- simply because our mask policy and social distancing policies are laughably inadequate. We cannot safely open schools right now. I love and miss my students so much, but I want my students safe more than anything in the world. Please, please do not ask me to endanger my life, and my students' lives, needlessly. This is not fear, this is not anxiety. This is caution and wisdom. Keep your community safe.

- 00:38:04 Marie Aurelie M [REDACTED]: Thank you, Mr. W [REDACTED].
- 00:38:06 Beth G [REDACTED]'s iPhone: I'm going to assume all of these living in fear never leave their house.
- 00:38:07 Jeff S [REDACTED]: I agree with Mr. W [REDACTED].
- 00:38:14 Rich: It is not on you... He is a very educated man, he should consider retraining to be able to perform a job where he can be safe.
- 00:38:15 Katherine S [REDACTED]: I didn't sign up for my student to be online. We are a new family and really loved the great hearts motto. We've been on thw wait list for 3 years trying to get ibto this school. We left a private school that we loved adored. This school has started in person this week and we fully support them. they have repeatedly reached out to us to let us know that they still have a spot for us
- 00:38:28 Sylvia C [REDACTED]: Not all students and staff live within the boundaries of the school zip code. It is important to evaluate return on the numbers of adjacent zip codes. It would be prudent to open and return with adjacent school districts.
- 00:38:32 Rebecca M [REDACTED]: Thank you for sharing, Mr. W [REDACTED].
- 00:38:44 Lily iphone: stop the mean comments. it is outrageous that you are being mean and nasty.
- 00:39:08 Anne V [REDACTED]: I second Mrs. G [REDACTED].
- 00:39:10 Jaxson K [REDACTED]: agree
- 00:39:27 Bekah K [REDACTED]: I agree Mrs. G [REDACTED]!
- 00:39:29 Cord S [REDACTED]: Thank you Ms. G [REDACTED]. Well said
- 00:39:40 Linda S [REDACTED]: Maricopa County has not met the benchmarks. Why the rush to re-open? Please explain. I want my child to go back in person and yet I am concerned for the health of all students, teachers and community at large. I am hoping Great Hearts will push back the date to at a minimum after labor day. Let science and the experts guide your decision vs personal opinions. Also, you have yet to speak to how the DL platform will look AFTER the school re-opens. The families who choose on line should have the same rigorous curriculum as families who return. I planned on sending my student back because I trusted you would be making decisions based on scientific guidelines. There is no reason to rush the re-opening. Also, I didn't realize how many of your teachers do not want to re-open. How can we feel good as a community to have our students go back and know our teachers do not want to physically be in the classroom.
- 00:40:17 Ashley H [REDACTED]: We should not reopen until we can promise EVERYONE 100% safety.
- 00:40:28 Christa [REDACTED]: This is 99.96% survivable. Living a life in fear is not life. If you are that scared stay at home but give us who want to go back a choice to do so. Please stop insinuating that people who want to go back don't care about our children. Online is not a good experience for younger children.
- 00:40:29 Tad C [REDACTED]: well said Ms. P [REDACTED].
- 00:40:36 Caleb W [REDACTED] (GH Teacher): I second Ms. P [REDACTED]'s remarks wholeheartedly.
- 00:40:37 Lily iphone: I agree!
- 00:40:39 Dr. A [REDACTED]: According to Maricopa.gov, the city of Phoenix has not met the metrics that the Arizona Department of Health Services has set. Great Hearts has stated that they will follow those guidelines for safely reopening. I ask the board stick to previous promises and delay opening.
- 00:40:41 Rich: We can never promise everyone 100% Safety
- 00:40:43 Sarah S [REDACTED]: Thank you so much Lea!
- 00:40:44 Rebecca M [REDACTED]: Well said Ms. P [REDACTED]!
- 00:40:49 Melissa H [REDACTED]: Thank you, Christa!
- 00:40:57 Meredith S [REDACTED]: Well said, Lea.
- 00:41:00 Michael R [REDACTED]: there is no 100% safe — otherwise no teachers would teach during seasonal flu season
- 00:41:13 Natalie G [REDACTED]: Thank you, Lea.
- 00:41:13 cr [REDACTED]: with all due respect to the teachers fearful of returning, our kids need to be back in school. Distant learning is a poor substitute. So many people go to work, in all walks of life and occupations, every single day and have since day 1 of the onset of the pandemic.
- 00:41:19 Craig R [REDACTED] - ACI: Maricopa county has hit two of the benchmarks with the 3rd closely

behind. my child is not learning in Zoom lead classes. there are too many interruptions and the teacher has no control over those students sitting at home. I support reopening the schools on August 31st.

00:41:57 Cord S [REDACTED]: Well said Ms. P [REDACTED]. Thank you

00:42:02 Caleb W [REDACTED] (GH Teacher): Yes, yes, yes, Cat.

00:42:16 Tad C [REDACTED]: Thank you Ms. V [REDACTED]. Well said.

00:42:16 Sarah S [REDACTED]: Ms. V [REDACTED] I wholeheartedly agree.

00:42:25 S P: We already know the teacher's union (politically motivated) position and don't need teachers using up the parent's (extremely limited) time to speak. The evidence doesn't support their position. The silent majority of parents are wanting our children back in the classroom WITHOUT pointless "precautions".

00:42:31 Natalie G [REDACTED]: For those people saying that there's no 100% safe, that's true but irrelevant. The question is how the health costs, as we currently understand them, compare to the benefits of returning to in-person. Let's not engage in bumper sticker slogans and try to be serious.

00:42:54 Myriam A [REDACTED]: Thank you Ms. V [REDACTED] I share your concerns.

00:42:57 Lisa F [REDACTED]: Thank you for making that point Ms. V [REDACTED] I have considered leaving the job I love more times than I would like to admit.

00:42:57 Sean M [REDACTED]: Thank you Ms. Va [REDACTED]

00:43:16 Hester S [REDACTED]: Our schools are nothing without our incredible teachers. Please respect them and their families and delay opening until

00:43:27 Tad C [REDACTED]: I have been on campus at Veritas Preparatory and mask policies are not being enforced among the faculty or even among the administration. We cannot pretend schools can be made safe enough to reopen when we can't even get faculty and administration to follow mask policies.

00:43:32 Beth G [REDACTED]'s iPhone: agree with SP

00:43:34 Lily iPhone: I can't believe the people are tearing our teachers apart. we talk about how we support our teachers and right now this is sad.

00:43:56 Michael R [REDACTED]: we are not fully functioning right now

00:44:14 Danielle T [REDACTED]: It seems to me that you certainly don't have the support of the teachers! These people are irreplaceable. Please consider their well being in your decision making!

00:44:14 Jianna W [REDACTED]: 2 live Zoom calls a day is NOT fully teaching

00:44:18 M [REDACTED]: Let's all please be civil. This is a very difficult topic, and not an easy decision. Let's all show each other respect.

00:44:25 Amber R [REDACTED]: look at the data and stop with the emotions

00:44:53 Michael R [REDACTED]: look at the data - so does seasonal flu

00:44:55 Tad C [REDACTED]: well said Mr. V [REDACTED] Thank you. even a single life lost would be too much and this rush to reopen makes no sense. It is selfish.

00:45:00 Cody: We are watching very closely to see if GH leadership (including teachers) makes this decision without emotion or bias, and ultimately in the best interest of the children. It is not rational to expect perfection or 100% safety when it comes to meeting benchmarks. Remaining closed is not in the best interest of our children and deserve the choice.

00:45:01 Linda S [REDACTED]: I would like to speak

00:45:09 Natalie G [REDACTED]: This is Zack G [REDACTED]: Beth G [REDACTED] and SP, these teachers aren't unionized. Honestly, you're not helping your position.

00:45:18 R. M [REDACTED]: There isn't a classroom to return to, if half the teachers are gone. There is a severe teacher shortage in AZ. Let's keep the amazing teachers we have. Let's not put them at risk, let's support them.

00:45:26 Melissa H [REDACTED]: Yes, Cody, thank you!

00:45:26 Skd S [REDACTED]: Faculty do not have options. No teacher should have to teach in an environment of 30 children when the adult in the room is the one who is vulnerable. We must take care of our teachers and our children. As a parent and a faculty family member, it saddens me to see such little regard for the safety of my husband and his colleagues. He must remain employed. Is it worth engaging a virus that could kill him? We have no choice. Protect teachers and students.

00:45:31 amber: what?? 1 or 2 more??? your handpicked folks got to go first! This is outrageous!

00:45:38 a [REDACTED]@swlaw.com: My 75 year old Army Veteran father volunteers to come teach, for free, if needed.

00:45:38 Caleb W [REDACTED] (GH Teacher): I find the lack of civility disheartening. If you are bothered by the emotional reactions of teachers, please consider how much of that same love and emotion we invest

in your students.

00:45:46 Katherine S [REDACTED]: We are not functioning right now... schools are opening across the state both public and private. Its saddens me that teachers do not want to go back.

00:45:49 Joseph K [REDACTED]: My question is what happens when we have 5-10 teachers out from COVID from either quitting or having to quarantine? From a practical standpoint it makes no sense to go back.

00:45:51 Rebecca M [REDACTED]: Thank you Mrs. T [REDACTED]!

00:45:52 Beth [REDACTED]'s iPhone: I know they aren't.

00:45:54 David M [REDACTED]: The % positivity rate is always going to be inaccurate because the people who are not experiencing symptoms are not getting tested . I spoke to the governor's office today and they stated after the 16th of August it is at the discretion of the school to open. I believe you need to give the parents the choice whether or not to send their children. Every week you continue this online schooling, it is hurting the fundamental principles these kids need to have, and that Great Hearts stands for. You are robbing these children of an education based on data that is not accurate and false in many ways... I can't tell you how many kids are being emotionally, physically and educationally affected by this extension of online schooling, which by the way is an absolute joke. Many kids are completed by noon and are not getting anywhere near the education they would get if they attended great hearts. If I can go to work and my wife can go to work as essential employees I don't see why a teacher cannot adhere to the same b

00:45:57 Gabrielle S [REDACTED]: Upon early return, we will end up with positive cases that will push us over the guidelines. This will initiate a transition back to distances learning. If we can eliminate one of those transitions by pushing the start date just a bit, that seems to be preferable.

00:46:14 KR: Thank you to all of the amazing Veritas and Great Hearts teachers for speaking today! -

Krista R [REDACTED]

00:46:22 Lea P [REDACTED]: Thank you, Ms. M [REDACTED] - you are making good sense.

00:46:34 amber: what?? 1 or 2 more??? your handpicked folks got to go first! This is outrageous!

00:46:52 Myriam A [REDACTED]:Ms. c [REDACTED], thank you for sharing your comment, as I am afraid that masks, enforecement in many areas, besides schools, has been an issue.

00:47:20 Mari Jo C [REDACTED]: "Fully teaching" would be wonderful. We all want that. It just isn't safe at this time so we need to work together as a community and make remote learning work so that we can protect our teachers. Let's be heroes for our teachers.

00:47:21 Lily iphone: other schools are not even thinking about going back before Labor Day

00:47:23 Cat V [REDACTED]: Well said, Ms. M [REDACTED].

00:47:29 Ms. M [REDACTED]: I appreciate everyone who has spoken. Thank you for speaking for us teachers who will not have been given the time to speak today. I appreciate your words!

00:47:31 amber: 80% of deaths are >55 years old she's wrong

00:47:32 Catherine W [REDACTED] ACA: I am a fifth generation teacher in my fifth year at Archway Arete. I would like to voice my opposition to reopening, and while there are many reasons to not open, it comes down to the fact that I love my students. I cannot fathom putting my students, my colleagues, and myself at risk when the data shows that no Arizona district is ready to open. I have spent hours on the phone with families and I've come to understand just some of the ways that online learning disrupts their life, and my heart aches for them. But it is still not worth risking the lives of teachers and students, especially in an environment where social distancing is not possible. I know I and my colleagues will provide the best possible online education until it safe for us to be in a classroom again. Please do not ask us to choose between the calling that we love and the safety of our families and ourselves. Thank you.

00:47:43 amber: only 4.2% of the deaths are under 45 years old

00:47:45 Tad C [REDACTED]: well said Ms. M [REDACTED], thank you!

00:47:47 Jennifer Bradshaw: very much appreciate all staff - I hear all of your hard work and dedication

00:47:48 Beth G [REDACTED]'s iPhone: People are not dying like you are saying, that is inaccurate.

00:47:49 Naden LLC: There's no sure or vaccine for the flu either. And the science does not say you will die. The death rate is less than 1%

00:47:53 Señora A [REDACTED]: How have teachers been involved in this decision and discussions to open the school? Other than receiving a questionnaire back in May

00:47:54 Sarah S [REDACTED]: Even without deaths, the long-term ramifications of this illness are also terrible.

00:47:54 Amy L [REDACTED]: I have already made my remarks via email but I want to add that it would be inconceivable to me that this board would not delay our return after seeing and hearing from the sheer volume of concerned "frontline workers."



00:47:56 amber: only 17 kids have died of this disease since March!

00:47:59 Sean M [REDACTED]: Ducey has acknowledged that staying at home, social distancing, and masks are the three most important things you can do to be safe. Masks are not being well enforced and social distancing is not possible in many Great Hearts schools. Asking us to forgo all of the most important protective measures is asking too much.

00:48:00 Christa W [REDACTED]: Nothing is 100% safe, That will always be an unattainable goal.

00:48:02 Joseph S [REDACTED]: With due respect, any percent higher than 0 is not acceptable

00:48:02 Dr. and Mrs. C [REDACTED]: Can the focus be placed on improving distance learning until everyone feels safe to return.

00:48:07 amber: 211 kids died of the flu in 2018!!!!

00:48:12 Jeff S [REDACTED]: people are dying

00:48:19 David R [REDACTED] (GH teacher): Good morning, this is David R [REDACTED] of VPA. On a similar note to what Mr. W [REDACTED] said, I learned something yesterday in a meeting to discuss my own high risk situation due to an autoimmune disease. This disease, if out of remission, would make me invalid again without the ability to hold almost any normal job. I learned that you all decided early on that there are "too many" vulnerable persons who would need remote accommodation. So just don't bother, I guess. That sends a Social Darwinist message that it just isn't worth it to band together as a community and get those rooms with projectors covered for teachers who are high risk and to respect their civil rights under ADA. You have sent the message that 1. you own all your teachers and their parental prerogative to make decisions about exposing themselves and their children to tremendous risk, 2. that those most vulnerable aren't worth the inconvenience of accommodation as part of the package deal of coming back to campus, 3. that you aren't worried a

00:48:22 Bonnie R [REDACTED]: Instruction at Archway Arete has been exceptional for our family. We will stay home regardless of the board's decision, but I am concerned that the teachers are not ready and I can't see how it makes sense to reopen without teacher support.

00:48:22 Cody: Charter schools are founded on the premise of providing choice. Please live up to that ideal and give families the choice. I've got to believe there are courageous teachers at GH that are willing to go back. If I'm wrong, then we must find a different option. There are schools in session (in-person learning) as we speak.

00:48:24 amber: this is a joike

00:48:25 Beth G [REDACTED]'s iPhone: I'm shocked the mental health aspect isn't being considered by more.

00:48:32 amber: I want to speak

00:48:39 amber: I want to speak

00:48:40 amber: I want to speak

00:48:41 amber: I want to speak

00:48:48 Ryan L [REDACTED]: one sided narrative - fear mongering. If this one sided narrative is to be taken seriously there is no criteria that schools can ever open; ""if even one person is at risk it's not worth it"" - well if that is the criteria we will never re-open - nonsense

00:48:50 amber: I want to speak

00:48:51 amber: I want to speak

00:48:53 a [REDACTED]@swlaw.com: Isn't it masks or six feet? Private schools have figured this out.

00:48:59 Jianna W [REDACTED]: Based on what majority of teachers are saying...we WILL NEVER GO BACK...its a VIRUS, it's not going anywhere! PLEASE do more research on data and what the numbers REALLY are!! We need to get back in the classroom...

00:49:01 Beth G [REDACTED]'s iPhone: agree Ryan

00:49:01 David R [REDACTED] (GH teacher): about legal liability.

00:49:03 amber: Jonathan S [REDACTED] wants to speak

00:49:04 Melissa H [REDACTED]: Yes, Ryan, thank you!

00:49:05 amber: Jonathan S [REDACTED] wants to speak

00:49:06 amber: Jonathan S [REDACTED] wants to speak

00:49:07 amber: Jonathan S [REDACTED] wants to speak

00:49:08 amber: Jonathan S [REDACTED] wants to speak

00:49:09 amber: Jonathan S [redacted] wants to speak  
00:49:11 amber: Jonathan S [redacted] wants to speak  
00:49:12 amber: Jonathan S [redacted] wants to speak  
00:49:12 Sylvia G [redacted]: report Aug 6 American Academy of Peds. AZ rate for 19 and younger 1,206 cases per 100,000. refer <https://azaap.org/COVID-19-training-center>.  
00:49:13 amber: Jonathan S [redacted] wants to speak  
00:49:14 amber: Jonathan S [redacted] wants to speak  
00:49:21 amber: Jonathan S [redacted] wants to speak  
00:49:27 Jaxson K [redacted]: can you please stop  
00:49:28 David M [redacted]: David M [redacted] want to speak  
00:49:31 amber: Jonathan S [redacted] wants to speak  
00:49:36 Chris: As a GH teacher I urge the board to follow the benchmarks for a safe reopening. The risks to rush back are far too high. Please consider the safety of all involved and let us continue to educate our scholars remotely until a safe reopening is possible.  
00:49:39 amber: Jonathan S [redacted] wants to speak  
00:49:41 Myriam A [redacted]: We, as teachers, also care about our parents, grandparents, and that of other families. The notion that we will bring Covid to them is painful.  
00:49:42 Lily iPhone: if you were at the last meeting last week it was one sided on the other side so don't fret  
00:49:54 cr [redacted]: From some of the comments, it seems the teachers who are speaking (they are the only ones getting the opportunity to speak) will not feel safe to return unless there is a cure or vaccine. Is that right?  
00:50:00 Mike & Mary B [redacted]: These comments do not voice the majority  
00:50:23 Megan I [redacted]: Regarding the free Covid testing - I was thrilled to see this and our family will all get tested. Two things are needed to make this testing offer meaningful: (1) we should at least wait to get the results before going back to school - this testing will likely catch a number of positive asymptomatic people who would otherwise not know, return to school, and infect others; (2) there needs to be more explanation/emails/zooms to explain to parents why this testing is so important to get as much participation as possible. It is a fantastic tool, but let's not rush it and lose the benefit.  
00:50:27 Beth G [redacted]'s iPhone: reopen the schools please  
00:50:27 S P: Our children deserve to go to school without being subject to the BS recommendations. Traumatizing our children, for purely political reasons, is NOT FAIR TO THEM.  
00:50:29 Hester S [redacted]: Our schools are nothing without our teachers. Please delay the in person RE-opening to protect them and their families. Thank you.  
00:50:45 Anne B [redacted]: As an essential, medical provider, this is absolutely disgusting and Soooooo political! I have to show up! period! I don't cry and whine when I come to work to take care of patients! I AM NOT AFRAID!  
00:50:47 Danielle T [redacted]: Great point Ms. S [redacted]!  
00:50:53 Ben V [redacted]: The reality that you are conducting an online meeting to decide whether or not to push thousands of students and teachers back into relatively small, closed door, classrooms with recirculating air speaks volumes. I imagine most of us have not been to the gym lately, or a bar, or even church and yet there seems to be an eagerness to get students back at their desks as soon as possible. I understand the reality of a growing knowledge gap, and that distance learning cannot replace the classroom. I know that I have students for which distance learning will never be an option, because it simply does not meet their needs. I know that these consequences are real and do not require speculation. But I still believe they do not outweigh the potential cost of returning too early. Back in March, when covid numbers were not even close to what they are now, we took 4th quarter off the table, which may be largely responsible for pushing back to wave of cases to this summer. But here we are, with cases numbers final  
00:50:54 Natalie G [redacted]: This is Zack G [redacted] — [redacted] and others, that's not what I've heard from the teachers today. What I've heard is that we should go back when the cost-benefit analysis favors it and we're not there yet. No one has said there has to be zero risk before going back.  
00:51:01 Beth G [redacted]'s iPhone: Agree Anne.  
00:51:03 Kristin D.: there is no easy answer. And so far, I have been beyond impressed with our son's teacher. With that being said, I do not feel my son is getting the same education as he would if he were in person. He is in kindergarten so he requires constant help to use the computer and reminders to sit still and listen (very few 5 yo can sit still and effectively learn on a screen). As a healthcare professional we are having to piece together ways to help our son learn. We are not able to sit with him. I am just wondering

when did teaching not become essential? Grocer workers have been out there each and every day since this started. I spend many hours each day looking at the data to understand where we really stand, and although there is some risk (there is always risk!) I would be sending my son back.

00:51:08 Mike & Mary B [REDACTED]: Several people have been unable to join, kicked off because the meeting is full.

00:51:14 R. M [REDACTED]: Please consider the response to teachers may factor into teacher retention and teachers who consider working at GH in the future.

00:51:15 Anne B [REDACTED]: and FYI....I am immunocompromised as well!

00:51:17 amber: [REDACTED] cowards. all of you. A grocery store worker is Essential, you Teachers are not, totally pathetic

00:51:17 Emily A [REDACTED]: how were the speakers chosen? I've only heard very one sided

00:51:18 kim: Please do not hold back the schools that meet the benchmarks. The kids needs to get back to school. If is safe to go the grocery store, it is safe to return to school, probably safer.

00:51:20 amber: [REDACTED] cowards. all of you. A grocery store worker is Essential, you Teachers are not, totally pathetic

00:51:21 amber: [REDACTED] cowards. all of you. A grocery store worker is Essential, you Teachers are not, totally pathetic

00:51:23 Jianna W [REDACTED]: I wonder how many families will leave now...

00:51:23 amber: [REDACTED] cowards. all of you. A grocery store worker is Essential, you Teachers are not, totally pathetic

00:51:25 Cody: I am saddened to see just how many are so incredibly fearful. How do you even leave your homes?

00:51:27 Amanda M [REDACTED]: If I am not able to speak, I would like to take the opportunity to voice my concerns in written form. I love my job. I love my students. I love my families. And I love my colleagues. I understand the concern for student mental welfare, but it must be weighed with other needs, such as physical safety. What about teachers' mental wellbeing? We are under a tremendous amount of stress. We have not been given options like our families have. We are educators, not health care workers. I strongly oppose the motion to reopen at this time. We cannot open until all benchmarks have been clearly met.

00:51:32 Gina B [REDACTED]: Thank you for sharing your concerns. Also in Healthcare...better to wait to reopen.

00:51:32 Ryan L [REDACTED]: one sided narrative -

00:51:38 Beth G [REDACTED]'s iPhone: I work in law enforcement every single day.

00:51:44 amber: [REDACTED] I'm a parent! Jonathan S [REDACTED] wants to talk!

00:51:51 Ryan L [REDACTED]: good call

00:51:51 Mike & Mary B [REDACTED]: Most parents are busy helping their kids currently

00:51:55 Marci S [REDACTED]: I respect our teachers and their health pls wait!

00:51:56 Lavinia: [REDACTED] I'm a parent. Let me speak and a healthcare worker

00:51:57 Kelli G [REDACTED]: Thank you teachers for sharing your concerns. We value you and you are our heroes!

00:52:06 cr [REDACTED]: Thank you, Philip Tirone! Yes, parents have thoughts about this, as well!

00:52:10 Ryan L [REDACTED]: I am a parent I would like to speak

00:52:29 amber: [REDACTED] Jonathan S [REDACTED] would like to speak, I have 3 kids at Anthem Prep

00:52:36 David M [REDACTED]: I am a Parent David M [REDACTED]

00:52:38 Lavinia: [REDACTED] Id like to speak as a parent

00:52:38 Ben V [REDACTED]: I am a parent and I would like to speak.

00:52:44 Kathy D [REDACTED]: The reality is that ALL of our students will come out of this absence from in-class learning absolutely fine. The other reality is that if we go back before it is considered safe, and if we do not adhere strictly to safety guidelines in our classrooms, someone, possibly many, will die.

00:52:47 R. M [REDACTED]: Robin M [REDACTED] would like to speak as a parent

00:52:49 Anne B [REDACTED]: I AM A PARENT! and a Medical provider!

00:52:50 Sarah V [REDACTED]: I am a parent and would like to speak

00:52:55 Taylor S [REDACTED]: Many of those teachers were speaking as parents as well.

00:53:14 Amber N [REDACTED]'s iPhone: I am a parent and would like to speak.

00:53:15 Rebecca M [REDACTED]: Taylor S [REDACTED] is correct.

00:53:27 Anne B [REDACTED]: It takes courage for me to come take care of patients!

00:53:34 Anne B [REDACTED]: I SHOW UP

00:53:37 Lavinia: Same Anne  
00:53:40 David M: YES Thank you Todd is a true GREAT HEARTED Individual  
00:53:46 Emily A: thank you for letting the parents speak.  
00:53:48 Naden LLC: THANK YOU TODD!  
00:53:51 Anne B: I AM NOT AFRAID  
00:53:51 Rich: I have to call y 10 year old up and remind her to log in to her classes. she finished all of her work for the week on Wednesday,  
00:53:53 Christa W: I agree with Todd.  
00:53:54 Dennys R: Agree!  
00:53:55 Anne B: I AM NOT AFRAID  
00:53:58 Caleb W (GH Teacher): Note that law enforcement is told in the job description that you risk your lives. That's not something a teacher is trained to expect. If people are so concerned about the mental health of children and the fear people feel, then consider the mental health needs of ALL. This is the biggest risk we've faced. Note also that I speak as a parent of a 9-year-old, who fully feels his pain and frustration at wanting to return to school.  
00:53:58 Sebastian T: As much as I care about teaching our scholars, our health and safety must be considered too. Just because parents want their scholars to come back, does not mean that teachers have to grin and bear it. We as teachers need to have our voices heard. Once the benchmarks are met then we can consider reopening. But we are far from that. Can we not simply commit to having quarter 1 be remote?? WE (teachers and scholars) have already just gotten used to our new schedules etc...to have this disturbance mid quarter is not ideal  
00:54:00 amber: Look what happens when you don't cherry pick your folks  
00:54:00 Ben V: A part of me is just tired of watching GH passively waiting to be told what to do by a politically influenced governor that trickles out information. There are many other districts that have taken back their capacity to choose their own path by committing to distance learning for 1st quarter. They have not wasted those countless hours planning and speculating only have it all thrown away because the governor changed his mind or moved a date. This is a novel virus. It's new, we don't know what is going to happen. The most logical path is to be overly cautious until we are confident we can protect everyone in our schools. There are already many schools that have had to change course and shut down. We can't afford to assume that good intentions and lots of planning are good enough. The plan to have staff and faculty, with zero personal experience of containing a highly contagious virus, be in charge of protecting thousands of kids and each other, is not a good plan.  
00:54:08 Dennys R: Thank You sir!  
00:54:09 Jaxon K: I work in healthcare and take risk everyday and I want my kid back in school as well but safely!! and if your kids aren't getting socially exposed then that's on you don't blame great form  
00:54:09 Sarah's iPhone: I would like to speak  
00:54:09 Melissa H: Yes, Mr. D, no more living in fear!  
00:54:10 Julie C: I hope the GH board will take into account that many parents would like the option to come back. If that isn't possible here at Great Hearts I guess we will have to look elsewhere. I can guarantee my child is NOT receiving the same education remotely that she would in person. her teacher had an emergency Monday and no other teacher stepped in to teach. so my child was left with zero instruction on Monday. this to me is unacceptable. I hope that if there are teachers willing to come back to the classroom they will be allowed and we can open for those who desire to be in person.  
00:54:14 Ada B: Thank you Mr. D - well said. We are asking for the CHOICE to go back to in-person.  
00:54:37 S P: I understand that \*some\* teachers are legitimately concerned, but don't discount that they parroting their sources of (inaccurate purely politically motivated) of "news". We shouldn't hurt our kids because the evidence is less important to them.  
00:54:39 Anne B: I have 3 rooms full of patients....I have to leave bow  
00:54:43 Amber R: Yes, be courageous and open the schools!  
00:54:54 Anne B: KIDS ARE NOT DYINH  
00:55:00 Simran B: To Mr. D, there should be a distinction made between our desire to return, a want to return, and the actual NEED to return.  
00:55:03 Anne B: DYING  
00:55:09 Amber R: absolutely  
00:55:10 NPP-ML: Good Morning, I am Marissa L a school counselor at North Phoenix. This

seems to be very one sided so I appreciate having time to have parents speak. We as a community need to take into account the unintended consequences of school closure. This included the increased rate of child abuse and neglect that has significantly increased, and the increase rate of suicide among teens. When looking at the data this virus has a death rate of under 1%. We need to take into account the mental health aspect of school closure for our families and students as these numbers of neglect, suicide, depression etc are on the rise.

00:55:12 Anne B [REDACTED]: LOOK AT 2009 h1n1!!!

00:55:12 Jianna W [REDACTED]: MR. S [REDACTED] YEEEESSSSSS

00:55:25 Jaxson K [REDACTED]: read an article they are affecting kids more and more!! also your ok with killing kids good job Jonathan!

00:55:28 Joseph S [REDACTED]: With due respect, we closed down schools during the start of COVID-19. Those 17 children died during a shutdown.

00:55:34 Lavinia: Id like to speak. Yes Jonathon

00:55:35 Amber R [REDACTED]: Yes!!!!

00:55:40 Kara's iPhone: parents monopolized the last meeting. this is unfair to the teachers. the time given is not equal

00:55:42 Ada B [REDACTED]: Well said Mr. S [REDACTED] - EXACLTY give us the choice!

00:55:44 Bonnie R [REDACTED]: I'd like to speak, if there is time.

00:55:46 Amber R [REDACTED]: amen

00:55:49 Caleb W [REDACTED] (GH Teacher): We aren't hiding, Mr. S [REDACTED]. We're here, aren't we?

00:55:51 Lily iPhone: hide in your homes is rude

00:56:02 Ben V [REDACTED]: This is not the time to succumb to caution fatigue, or try to act brave by pushing past our fears of what could potentially happen when we open our doors next week. Because even if the best-case scenario is realized and we somehow manage to make our students feel safe enough to learn and we get to the end of the quarter without sporadic shut downs due to outbreaks, we were able to avoid massive quarantines due to unavoidable school wide exposures, and God willing, we don't have any students, staff, or faculty die... it won't because we made a perfect plan, we already admit that does not exist...it will be because we got lucky. I for one would rather be accused of being overly cautious, than roll the dice and hope to be lucky.

00:56:04 Jianna W [REDACTED]: I am a substitute teacher..I will GLADLY go back and teach our kiddos!!!

00:56:04 Katie I [REDACTED]: I would like to speak if possible. Healthcare worker back in office since May.

00:56:05 Tad C [REDACTED]: I sincerely wish Great Hearts leadership would have sent the survey they promised they would send to the faculty. I wish leadership actually cared at all about what teachers had to say.

00:56:08 Sebastian T [REDACTED]: Easily one provides food to people

00:56:23 Bruce B [REDACTED]: We have several faculty members who are 55 or over. We also have faculty, students, and family members who are immune compromised. We are losing teachers.

00:56:26 Lee R [REDACTED]: Mr. S [REDACTED] thank you! From a great hearts teacher AND parent!

00:56:26 Lavinia: Yes.

00:56:27 Melissa H [REDACTED]: Thank you for your service, Mr. M [REDACTED]!

00:56:29 M [REDACTED]: Please show kindness

00:56:39 Amber R [REDACTED]: Thank you for your service!

00:56:44 Kelly B [REDACTED]: Agreed, Tad C [REDACTED]

00:56:48 LL B [REDACTED]: Great Hearts is a leader in education in our community. As a GH teacher for many years, I am proud to work for our institution. In March, when Mr. Wagner and Dr. Dyke announced that we would not open because it was not safe for faculty and children, we led the way for other educational schools to do the same. Because of this, I believe we collaboratively helped reduce the spread of the virus in Phoenix. Now, I believe we should model our decision from the spring. The virus spread is higher than it was in the spring. I believe we should lead the way once again for the health and safety of our students and faculty. Opening will increase community spread. I believe we have a societal duty to take a leadership role for the health and safety of our students, teachers, and the community at large. I believe we should postpone opening until the spread is below 5%.

00:57:13 Ada B [REDACTED]: Thank you for your service Mr. M [REDACTED]. Thank you for expressing the fact that we need to take the emotion out of this.

00:57:15 Tad C [REDACTED]: Even one death is too much. we have teachers in Great Hearts who are very much at risk. One teacher, one parent, one student would be too much.

00:57:41 Lavinia: the mental health of our kids should come first

00:58:16 Joseph K [REDACTED]: Grocery store and Wal-Mart employees do not stay in a poorly ventilated small room with 25 kids for 6-7 hours.

00:58:28 Jianna W [REDACTED]: Our numbers are skewed....Look up Death Certificate Matching! We CANNOT base our opening of schools based on numbers that the CDC has ADMITTED to being INFLATED b/c of monetary incentives

00:58:33 Cheray B [REDACTED]: I am a parent and while I understand and sympathize with all the teachers and I greatly appreciate everything you do and continue to do for our kids. I am concerned about the mental health of our kids. I have a son that has an IEP and he needs those services and the extra help. The Zoom meetings are not working for him. He needs in person interaction. I have a daughter that is in 5th grade and I she is depressed and sad much of the time. This social isolation is taking a toll on our kids. My daughter is preteen and is already struggling with her identity and fitting in. These are my concerns. I want my kids to thrive and they cant do that at home through a computer. They need human in person interaction. I understand that people are concerned for their health. These people can stay home if they feel more comfortable that way but my kids NEED to go back for their mental health if nothing else.

00:58:35 Natalie G [REDACTED]: This is Zack G [REDACTED] — Just to be clear, not everyone who spoke earlier was a teacher. I'm not a parent, not a teacher.

00:58:38 Emily A [REDACTED]: this is taking a huge mental toll on children and families

00:58:41 Jaxon K [REDACTED]: so what we open and then close again when numbers rise? just wait

00:58:55 Rich: This is the landscape for the future. We have always had, and will continue to have sicknesses in and outside of the school. We cannot kick this can down the road. The road does not end....

00:58:56 Lavinia: Id like to say a word

00:58:56 Tad C [REDACTED]: Not even all administrators at the schools are following the mask policies or social distancing guidelines. Mask policies and social distancing are not going to work.

00:59:05 David R [REDACTED] (GH teacher): Kids can recover but give it to grandma or to an at risk teacher, other person in her life. If that should prove fatal, what do you think the mental health cost to that child will be?

00:59:06 Mike & Mary B [REDACTED]: Did the nurses threaten to quit? And they're interacting with the sick unlike teachers who are interacting with healthy.

I am a teacher and sick of the martyr complex being displayed by some.

00:59:08 Gina B [REDACTED]: The data is not complete or accurate, neither is the testing. If schools are reopened now, we will certainly face a second wave/re-closure and disruption. Please delay in person learning. The community will come together to help those parents who are having trouble with remote classes.

00:59:16 Lily iphone: to make it a true choice synchronistic learning must remain for remote learning

00:59:19 Caleb W [REDACTED] (GH Teacher): Jewish teaching has a saying: "He who destroys a life, it is as if he destroyed a cosmos — and he who saves a life, it is as if he saved the whole cosmos."

01:00:03 amber: More suicides from school aged kids this year due to the lockdown

01:00:09 Cat V [REDACTED]: Even if Covid predominantly affects the elderly or immunocompromised, do those lives not matter? Are they not worth protecting? Even just one loss of life is not worth it.

01:00:11 Rich: It says 365 times in the Bible. "Be not afraid"

01:00:12 Myriam A [REDACTED]: Thank you, Mrs. M [REDACTED].

01:00:14 amber: more than the 17 who have died

01:00:23 David M [REDACTED]: I go to work everyday!

01:00:34 Lavinia: That turns into more weeks and more time...

01:00:38 Ms. M [REDACTED]: Thank you Mrs. M [REDACTED].

01:00:41 Brooke S [REDACTED] - CPA Teacher: very well said Mrs. M [REDACTED].

01:00:46 Erin M [REDACTED]: Thank you, Ms. M [REDACTED].

01:00:53 Cody: Grocery store workers have to work or they will not get paid. Teachers can conveniently work from their homes and still get paid. There needs to be a financial disincentive to teachers staying home. I will not renew my family's financial support GH schools again until we are back in the classroom. I expect better from our teachers and hope that most of those who have spoken here today are not representative of the caliber of teacher we thought we were choosing when we decided on GH.

01:00:53 Chris: Thank you Mrs. M [REDACTED]

01:01:09 Amanda M [REDACTED]: Thank you for your support, Mrs. M [REDACTED].

01:01:16 David R [REDACTED] (GH teacher): That's right: be not afraid of zoom for a little while longer to respect our neighbors and their safety.

01:01:20 Rich: If they get sick, they better take 2 weeks off. but they can't take off if they are not there.

01:01:22 Cord S [REDACTED]: Thank you Mrs. M [REDACTED]

01:01:23 Caleb W [REDACTED] (GH Teacher): So do we, Mr. M [REDACTED]. This is not about going back to work, this is about being on campuses.

01:01:30 Natalie G [REDACTED]: This is Zack G [REDACTED] — amber, there is absolutely no data to support your claim that Covid has caused a statistically significant increase in suicides.

01:01:30 Michele C [REDACTED]: Thank you! This isn't a fear, this is using logic. For those of you stating you go to work everyday we admire and appreciate you. You also, as medical personal, knew the field in which you were entering. You knew your risks. Not a single teacher signed up for this.

01:01:31 Miss F [REDACTED]: As a Great Hearts teacher I would like to say that even if kids come back, a large portion of our day will be spent sanitizing, rather than teaching. We aren't able to effectively teach our kids in class during this time while also doing remote learning in the hybrid model. Doing both means doing two jobs, and doing both not effectively. Thank you for your support Mrs. M [REDACTED]

01:01:45 Cat V [REDACTED] Well said, Mrs. M [REDACTED]. Thank you for your support.

01:01:47 Kelli G [REDACTED]: Thank you Ms. M [REDACTED]

01:02:05 Claudia V [REDACTED] (GH Teacher): This is a reminder that recent studies have revealed that even those who recover from seemingly minor cases of COVID often have long-lasting health consequences such as heart and lung damage. We KNOW what the flu does to a body. We know how the human body recovers from that illness, we know the risk factors, we know the treatments. We don't know ANY of those things when it comes to COVID. There are too many unknowns here to jeopardize the lives of students and faculty.

01:02:13 Michele C [REDACTED]: I completely Miss F [REDACTED]

01:02:15 amber: that's exactly wrong!!!

01:02:23 David M [REDACTED]: Great Hearts has upgraded to heap filtration

01:02:30 Julie C [REDACTED]: with all due respect we already have a teacher retention issue. this is not new. my child has been at GH for 4 years and none of her pervious teachers are still at GH.

01:02:31 Michele C [REDACTED]: Your children will not have the experience you are expecting

01:02:46 Brooke S [REDACTED] - CPA Teacher: ^^this

01:02:47 amber: she is so wrong:

01:02:48 amber: Without a doubt transmission from child-to-child and child-to-adult can occur, but a number of studies find children, particularly young children, are less likely to be source of infection in households and other settings, compared to adults. A number of these studies conclude that a majority of documented transmissions between children and adults have occurred from adults to children, rather than the other way around, but more detailed information is needed to fully understand this dynamic. There is new evidence, including from a recent comprehensive study from South Korea, suggesting there is an age gradient in terms of transmission risk from children, meaning younger children (<10 years old) are less likely to transmit compared to adults, while older children (10 and older) may transmit at levels similar to adults. (What Do We Know About Children and Coronavirus Transmission? - Kaiser Family Health This article takes a mixed position on whether schools should be reopened)

01:02:57 Cody: Totally false

01:03:02 Lily iphone: that's actually very right Claudia

01:03:10 David R [REDACTED] (GH teacher): Why is this Board Meeting not held IN PERSON? Are you living in fear?

01:03:11 Tad C [REDACTED]: Thank you Ms. M [REDACTED], well said. As a teacher, I certainly do not feel supported by leadership in the school. Leadership have not been listening to teachers. They have been using copy-and-paste emails to teachers who have concerns. Leadership use to send faculty surveys and promised to send one concerning Covid, but then decided not to send it. Leadership doesn't want to communicate with teachers. I thank the board for stepping up and actually listening to teachers unlike the rest of Great Hearts leadership.

01:03:14 Rich: The mortality rate for this disease in Arizona is still at 1/2 of 1/10th of 1%.

01:03:23 amber: Lily please read this, it does not spread from Kids!

01:03:25 amber: Without a doubt transmission from child-to-child and child-to-adult can occur, but a number of studies find children, particularly young children, are less likely to be source of infection in households and other settings, compared to adults. A number of these studies conclude that a majority of documented transmissions between children and adults have occurred from adults to children, rather than the other way around, but more detailed information is needed to fully understand this dynamic. There is new evidence, including from a recent comprehensive study from South Korea, suggesting there is an age gradient in terms of transmission risk from children, meaning younger children (<10 years old) are less likely to transmit compared to adults, while older children (10 and older) may transmit at levels similar to adults.

(What Do We Know About Children and Coronavirus Transmission? - Kaiser Family Health This article takes a mixed position on whether schools should be reopened)

01:03:37 Meredith S [REDACTED]: I'd like to say Archway Chandler is doing an outstanding job and my two young daughters are doing very well online (though we plan to go in person when we open).

01:03:37 amber: that's science folks...

01:03:41 Caleb W [REDACTED] (GH Teacher): I second Mr. C [REDACTED]

01:03:50 Gina B [REDACTED]: Great point David R [REDACTED]

01:03:55 Simran B [REDACTED]: Let's be proactive here and delay the opening until it is truly safe. If we open too soon, we will be forced to shut down again. We have already seen this happen all over the country.

01:03:57 Cody: No one is saying we don't want precautions. Nonsense.

01:03:58 Roman S [REDACTED]: There is no benefit to going back prior to meeting benchmarks. Our teachers are essential to Great Hearts. We do not have school - either online or virtual - without our amazing teachers. A few weeks can be the difference between a successful sustainable opening and having to shut down. Not to mention faculty, staff and students who will become sick. Teachers have gone above and beyond to create a fabulous DL system. This is an issue and decision about all of us. We all have challenges with kids at home but we do it because it's the right and safe decision at this point in time. This is temporary. If we do this right and wait until the metrics support a safe opening we will only have to do this once

01:04:00 Alex R [REDACTED]: Good points

01:04:07 Alex R [REDACTED]: R [REDACTED]

01:04:11 Mike & Mary B [REDACTED]: it will never be safe enough for some of you

01:04:15 Tad C [REDACTED]: Thank you Ms. R [REDACTED]. Well said.

01:04:26 Lavinia: So at this point all the teachers Do NOT care of the mental health of the kids. The survival rate is 99.6%!! The FLU KILLS more. You want to stay home and still get paid. This is unfortunate. And disheartening. You are devastating the kids by not going back to school.

01:04:27 Marie [REDACTED]: Thank you, Ms. R [REDACTED]

01:04:33 Cody: We deserve better than this.

01:04:48 Erin M [REDACTED]: Thank you, Ms. R [REDACTED]

01:04:49 cr [REDACTED]: Ms. R [REDACTED], no one is asking you to come back. We have choices here.

01:04:52 Audrey K [REDACTED]: Based on this discussion — the teachers are stating that the school will NEVER be safe to return to as long as Covid exists. Do you realize this? You will never be ready to return.

01:04:56 Melissa H [REDACTED]: Yes, Lavinia, agreed!

01:04:57 Mr. Z [REDACTED]: I find these aggressive comments towards other parents and teachers who are trying to share their experiences, now on public record, quite revealing.

01:05:01 Natalie G [REDACTED]: Many of the families who choose to send their kids back to school are families who have not been careful about mask wearing and social distancing themselves. This creates a subset of kids in the classroom who are potentially MORE likely to be infected with Coronavirus, increasing the risk to teachers.

01:05:02 Lily iphone: amber look at the studies on residual heart problems from the disease. it's not just death. studies have been done on healthy individuals who recovered.

01:05:04 Jianna W [REDACTED]: Lavinia AGREE

01:05:06 Meredith S [REDACTED]: I agree, not quite time. I love that we had a delayed opening plan; that was prudent. Perhaps it should be extended.

01:05:07 Hester S [REDACTED]: Thank You Ms. R [REDACTED]

01:05:09 Rich: I volunteer to go through the guinea pig process.

01:05:15 Katherine S [REDACTED]: our old private school has opened. our public school has opened please give parents the choice to send kids in person. Online is not working for us. The last two weeks have been very hard.

01:05:25 Ms. M [REDACTED]: Well spoken, thank you Mrs. R [REDACTED].

01:05:29 Jianna w [REDACTED]: I wonder how many families will leave based on this call....

01:05:46 Caleb W [REDACTED] (GH Teacher): I wonder how many teachers will leave, too.

01:05:49 Jianna W [REDACTED]: Eye opening to who is teaching our kids

01:05:54 Mari Jo C [REDACTED]: Let's meet or exceed the benchmarks before opening. Thank you all.

01:06:24 Rich: Why cant we allow those teachers who want to come back to the campus to do so, and let the ones who don't continue to stay home until they feel that it is safe.

01:06:26 Jake Tawney: To Host: I need to share my screen. Can you please enable that?

01:06:27 Cody: We would not mind losing some of the teachers who we have heard speak today.

01:06:28 Naomi C [REDACTED]: It is also important to note that the concern is not always the death rate, but the



unknown health complications that come with COVID recovery. I implore the board to keep their students, teachers, and families safe by pushing the opening date back. Thank you.

01:06:29 Simran B [REDACTED]: Many teachers have already resigned. How many more are we willing to lose?

01:06:41 Michele C [REDACTED]: A small fire in a kitchen is a thing you can deal with and you accept. We accept when safety is being met. Logic is not being looked at. We shut down in March at far fewer cases and you demand reopening when cases are finally going down. Schools opening will cause spikes. No emotion involved, that is fact.

01:06:57 Kelli G [REDACTED]: We are given a choice, I think those would just like a little more time.

01:07:01 Lily iPhone: our teachers are wonderful if you do not think so maybe you need to make a decision

01:07:08 Michele C [REDACTED]: I will say it again. Your children will not enjoy what school is going to be

01:07:13 Danielle T [REDACTED]: It was promised that we would meet the state metrics for a minimum of 2 weeks. Set an example and stay true to your word!

01:07:32 Jianna W [REDACTED]: There's a 2 week lag though with the data...

01:07:34 Skd S [REDACTED]: I agree with Lily. Our teachers are absolutely exceptional.

01:07:51 Sebastian T [REDACTED]: WOW saying that you wouldn't mind losing teachers who you have heard today is disgusting

01:07:54 Sarah's iPhone: we should have the choice. Those parents and teachers that want to stay online should do so and allow those of us that want to go back to go back. Why do they get to decide for our children?

01:07:55 Michele C [REDACTED]: Our school is covered in stickers, there are no hugs between friends, there is no intermixing of grades at lunch. There is sitting in a single room all day when we can make that happen, and that is from a Prep school

01:07:58 Sebastian T [REDACTED]: You should be ashamed of yourself

01:08:10 Gina B [REDACTED]: Working in infectious disease, it is currently not prudent to re-open. Please revisit for potential re-opening after fall break.

01:08:11 Natalie G [REDACTED]: This is Zack G [REDACTED] — I'm a parent, not a teacher. Jianna W [REDACTED] and Cody and others who are attacking the character of these teachers, it's just appalling.

01:08:20 Michele C [REDACTED]: Thank you Zack

01:08:25 Sra. C [REDACTED]: I am a teacher at VPA and believe that we should follow the CDC and/or state recommendations.

01:08:25 Bruce B [REDACTED]: As a teacher and a parent, I stand with my colleagues in asking for a postponement of in-person learning. Just hold off a little longer and we can all get back to our normal lives.

01:08:26 Amanda M [REDACTED]: As a teacher, it is incredibly disheartening to see some of the comments here. If I had scholars who spoke like this, we'd be having a conversation in the hall.

01:08:30 Michael R [REDACTED]: It sounds like teachers want to stay home and parents want kids in school. Maybe teachers should zoom in to the school while kids have the chance to attend in person.

01:08:36 Tammie: I never comment on forums like this, I just want to say I am disgusted by the comment by Cody.

01:08:47 Siobhan O [REDACTED]: I am a teacher at Glendale Prep. This is my seventh year in the network. I strongly oppose returning to in person instruction next week. I urge the board to continue the health and needs of teachers.

01:08:51 Sebastian T [REDACTED]: Cody's comments are abhorrent

01:08:58 Simran B [REDACTED]: Mr. R [REDACTED], we already have this option available.

01:09:04 Sebastian T [REDACTED]: I agree 100% Tammie

01:09:07 Beth G [REDACTED]'s iPhone: I love our teachers and support many of them. I won't let myself or my family live on fear. It's important we have choices. Kids need to be back in school.

01:09:29 Gina B [REDACTED]: We strongly oppose returning to campus until after fall break.

01:09:33 Jianna W [REDACTED]: Beth agree... we need choices